

Memo

To: All Recreation Staff

From: Mike Watkins, Therapeutic Recreation Specialist

CC: Joe Pfaff, Director, Parks and Recreation
Paul Yanney, Chief of Recreation

Date: 11/03/99

Re: Inclusion of Individuals with Disabilities

I am certain that you are aware of the fact that Americans with Disabilities Act (ADA) requirements ensure that there is no discrimination against citizens with disabilities and that all services are available to all eligible individuals. State and local governments may not deny a person participation in services, programs, or activities. A basic rule to remember is that services that are available to any eligible resident must also be available to people with disabilities. The person with the disability is the best person to consult regarding how to make an activity accessible. Accessibility might simply require reasonable modification to rules, policies, and procedures or provision of auxiliary aids and services.

Please be certain that all recreation council presidents are informed of the above and that I am available to assist whenever necessary.

Thanks for your help in this area.

ABSTRACT BOARD + PROGRAMS;

FOR YOUR INFORMATION -

CRAIG